

**PAYMENT RATE FOR LECTURER/SPEAKER AND PART-TIME FASILITATOR ACCORDING TO GRADE**

REFERENCE : FEDERAL CIRCULAR NUM. 2 YEAR 2005

All permanent officer, contractual, temporary, part-timer and hooked whom gave lectures/ part-time talks or became temporary facilitator are qualified to be given souvenir with following rate:

Services Grouping	Souvenir Payment Rate		Maximum Monthly Limit
	Temporary Lecturer/Speaker	Temporary Facilitator	
Highest Administrator Group	RM300.00 /hour	RM100.00 /hour	Not more than ½ from the salary amount of an officer
Administrator Group & Professional Grade 53 & 54	RM200.00 /hour	RM100.00 /hour	
Administrator Group & Professional Grade 45 - 52	RM150.00 /hour	RM90.00 /hour	
Administrator Group & Professional Grade 41 - 44	RM120.00 /hour	RM80.00 /hour	
Support Group	RM80.00 /hour	RM60.00 /hour	

**PAYMENT RATE FOR LECTURER/SPEAKER AND PART-TIME FASILITATOR ACCORDING TO ACADEMIC QUALIFICATION**

REFERENCE : FEDERAL CIRCULAR NUM. 19 YEAR 2002

BASIC RATE FOLLOWING ACADEMIC QUALIFICATION			
Diploma/ Certificate	Degree	Master	Ph.D
RM100.00 /hour	RM200.00 /hour	RM300.00 /hour	RM400.00 /hour